



A Collection of short extracts from Job Fit

What this book will do for you

It will help you find your soft skills and personal qualities.

Firstly it will help you identify the personality traits you have. This includes soft skills and personal qualities.

It will direct you to career choices based on your personality.

It will also slot your identified personality traits into categories, from which you will have the opportunity to identify possible career choices based on these categories.

You will find some repetition in this as some traits, obviously, are useful in more than one area of work.

It will show you how to check out which jobs you like including training, availability etc.

After the assessment section, you will find information as to how to research the jobs in which you have the most interest. How to assess them for required training or education. From there you will find how to research cost, availability and practicality of getting the necessary qualifications.

Or you may find you already have all the skills and training required but hadn't really considered this work-avenue before.

“Why didn't I think of that” moments are not infrequent in career planning!

It will show you how to assess the future of your chosen work.

You will also find out how to research the labor market, find out if there are, or will be, jobs out there in this field and what to expect in the way of pay.

It will show you how to find out what working in this job is really like – before you invest time and money in training or job search.

You will also find tips on how to check out the job fully before you move ahead: how to find out what a “day in the life” is like. After all there is nothing worse than training for a job, getting hired and finding you hate every minute of it.



Sometimes jobs have major elements in them that we don't think about when thinking of that job title.

For example, I once had a client who had trained as a teacher, loved kids, loved learning, but found out once he hit the classroom that the major component he had not expected was the high need to be able to apply discipline.

It was something he found he just couldn't do, and didn't like the "feel" of, so after a very short time, he gave up teaching and I met him as he was trying to find out what his next career should be. (I must admit, I always wondered how he hadn't discovered the discipline factor during his in-class practicum, but apparently he hadn't.)

Surprises can cover not only actual job duties, but the hours required, the stress level, the type of people you deal with, amount of travel, pay, advancement outlook and many other things that you will be much better prepared for having found out ahead of time.

So choosing what you like and what fits you as a person, is the first step. After that, and every bit as important, is finding out if all other aspects of this will indeed be a fit for you.

Why Handwriting Analysis?

There are many career assessments, quizzes and profiles out there, so why do one that involved your handwriting?

Even if you are already an aficionado of handwriting analysis and the in depth insights it provides, it still may surprise you to find utilized as a tool for career choice.

In North America anyway, is an unusual, and much under used tool.

However, it is also an amazingly effective one, so don't dismiss or underestimate its ability.

Elsewhere in the world, including many parts of Europe, the Middle East and India, it is very widely accepted both in the employment field and in many others, including law enforcement.

The reason is it works!

The logo for 'Job Fit' features the words 'Job Fit' in a bold, red, 3D-style font. Above the letter 'i' in 'Fit', there is a graphic of three interlocking puzzle pieces: one yellow and two grey.

Not only does it work, but it overcomes the biases, the pre-programming, and the self sabotage that can affect results in any “standard” tests.

When you do most personality or interest “tests”, you answer a series of questions about yourself, but even with the best intentions, you can skew your results.

Answering questions as the person you want to be, the person you think you are expected to be (by your mother, your spouse, the family, society etc), the person you think the employer (or giver of the test) wants you to be, the person you were forced to be in your previous work life ... not to mention lack of self esteem, lack of self confidence, self deceit ...all of these can result in less than accurate results.

In career counselling, I regularly administer a variety of profiles and “tests” to clients. Many of them then read the personality description based on their results and find it not accurate.

There are ways around this, and I assist my clients find the “right” description for themselves, but the point is that we do not necessarily see ourselves clearly.

This is probably why so many people find themselves in jobs they dislike.

On the other hand, your handwriting cannot lie.

Not even trained and experienced graphologists can alter their writing effectively over a page of writing, or often even just for a few lines.

So the personality that shows in the writing, is the real you.

Your writing changes just as the expression on your face changes. It changes with your moods and your environment. But just like your face, it is always recognizable as you and as such is an accurate way to gauge personality and career aptitude.



Job Fit

Here is a small sampling of what you will find when you start to look for personality traits in your writing.

Technical

At the present rate of progress, it is almost impossible to imagine any technical feat that cannot be achieved - if it can be achieved at all - within the next few hundred years.

Arthur C. Clarke (1917 – 1983)

Technical or Crafts occupations often require the ability to work with one's hands, tools and machines. These are the people who produce concrete results and tend to feel more comfortable with the practical than abstract ideas.

- **Manual dexterity**

Manual Dexterity means good at working with one's hands, but can also mean good at working with one's feet (e.g. a professional hockey player.)

Manual dexterity shows in flat topped, lower case "r"s and in connections between letters which are written as a relatively rigid, straight line



art pool

The flat topped "r" in "art", and the even connection between the two "o"s of "pool" show manual dexterity

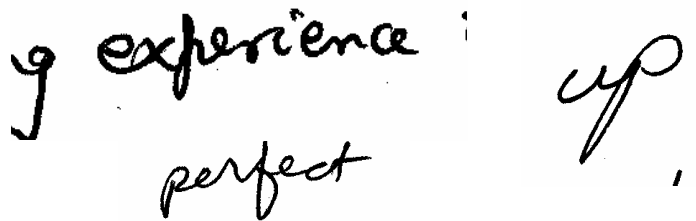
- **Enjoys being physically active.**

Many technical or crafts occupations involve physical activity. They may require someone to be strong, athletic, or extremely active.

This trait, the desire for physical activity, shows in a loop on the stem of the lower case "p".



Job Fit



experience
perfect
up

Notice the loops on the backs of all three “p” in the above example.

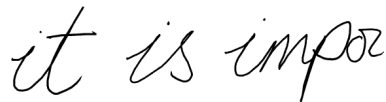
No matter what the writing “style” the stroke remains the same.

The “p” in experience is written quite differently from the other two “p”s, but all have the loop showing desire for physical activity.

- **Attention to detail**

Attention to detail means noticing not only the big things but also paying attention to smaller things, and minute detail.

Are all the “i”s dotted and all the “t”s crossed? Are all the “i” dots placed close to the top of the letter? If so, attention to detail is shown.



it is important

The “i” dots are placed very close to the tops of the letter.

- **Stability/ Rhythm**

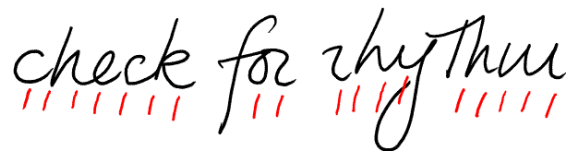
Rhythm means consistency and reliability as well as musical beat. The writer with this trait can be relied upon to perform as expected and show stability in general.



Job Fit

Rhythm is shown in writing where the pen returns to the baseline at even intervals.

To check this, draw small marks under a line of writing every time the pen has returned to the baseline, then look to see how “rhythmic” or regular the marks are.



check for rhythm

The short lines drawn above, wherever the writing touches the baseline, check for rhythm. In this writing sample you will see that these lines are all evenly spaced, so the writer has very strong rhythm.

There are seven traits in all in the Technical category.

There are also 6 more categories for you to choose from.

On the next page is an example of the scoring sheet for each category.



Job Fit

TECHNICAL	
Manual dexterity	
Enjoys being physically active.	
Attention to detail	
Stability/ Rhythm	
Precision	
Work well Alone	
Prefer the Concrete over the Abstract	
TOTAL	
Divide total by 7	
GRAND TOTAL FOR TECHNICAL	